



SUSTAINABILITY POLICY

Portsmouth Aviation Ltd accepts that it must consider the care for the environment during all aspects of the company's day-to-day operations. We acknowledge that it is our responsibility to ensure that the business needs are fulfilled in a way that minimises the adverse effects of the three pillars of sustainability: the economy, society, and the environment.

The policy provides a framework for periodically setting and reviewing objectives as part of the company's commitment to continually improve and enhance its commitment to sustainable practice.

In line with these principles, it is the policy of Portsmouth Aviation Ltd to: -

- Maintain our Quality Management System and Environmental Management System in accordance with our [AS9100](#), [BS EN ISO9001](#) and [BS EN ISO14001](#) certification.
- Seek to continuously improve the company's environmental and sustainability performance by assessing all areas of our systems and procedures with respect to the three pillars of sustainability.
- Incorporate practicable procedures and controls where necessary in our commitment to prevent negative economic, social, or environmental impacts.
- Transfer our culture of sustainability to the entire value chain: customers, partners, suppliers, and other stakeholders.

All aspects of this policy will be communicated to employees, through appropriate training and awareness, and to shareholders, customers, the public and any other interested parties as appropriate. The policy and its principles are applicable to the employees, and the associated stakeholders, at the company's Portsmouth and Dereham sites.

S P Escott
Managing Director
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