



GENERAL HEALTH & SAFETY POLICY

The Board of Directors of Portsmouth Aviation Limited regard the promotion of measures related to the Health, Safety and Welfare at Work as a mutual objective for Management and Employees at all levels.

It is therefore the policy of the company to;

- Promote the occupational health, safety and welfare of its employees and to so far as is reasonably practicable prevent accidents and work related ill health arising from our work activities.
- Comply with the requirements of the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and other relevant health and safety legislations.

The company's health & safety policy calls for continuous improvement in its Health & Safety management activities and business will be conducted according to the following principals.

In particular the company has a responsibility to:

- Assess the health and safety risks of company employees for which they are exposed whilst at work and subsequently provide adequate control of those risks.
- Provide and maintain safe and healthy working conditions and provide safe plant, equipment and systems of work taking account of relevant statutory requirements.
- Make effective arrangements to ensure the safe use, handling, storage and transport of articles and substances which are inherently or potentially dangerous.
- Provide comprehensive information, instruction, training and supervision with the object of ensuring, so far as is reasonably practicable, the health and safety at work of every employee.
- Maintain the workplace in a safe and risk free condition, and to provide safe means of access to and egress from the workplace.
- Provide a safe and healthy working environment by making available all necessary safety devices and personal protective equipment and supervising their use.
- Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular, by consulting and involving employees or their representatives wherever possible.
- Periodically review and revise this Policy to ensure it remains relevant and appropriate to our business.

All employees and contractors have duties under the Health & Safety at Work etc. Act 1974 and are expected to take reasonable care of their own Health and Safety and that of others whom may be affected by their acts or omissions. All employees and contractors are expected to co-operate with the company on all matters relating to Health and Safety and in ensuring the objectives of this Policy are met.

Simon P. Escott
Managing Director

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Date: 18/05/12